



**Title:** Climber

**Reports to:** Crew Leader, Sales Representative

**Qualifications:** Communication – Ability to communicate in English to effectively and safely perform job responsibilities. Ability to quickly respond to both verbal and visual signals when communicating with other crew members.  
Operation and Control – Ability to use equipment and tools in a responsible and safe manner to minimize risk of personal injury and reduce repair and maintenance costs.  
Physical Demands – Ability to regularly lift and move up to 75 pounds. Ability to perform all job duties in varying weather conditions including temperatures above 100 degrees Fahrenheit.

**Primary Function:** Serves as a team member of a tree care crew with the primary responsibility of climbing to prune and remove trees. Also performs other duties as needed to help Crew Leader successfully complete assigned work.

**Responsibilities:** Performs all required ground worker and climbing duties in support of specific job assignments as directed by Crew Leader or Sales Representative.

Climbers need to demonstrate ability to:

- Perform all aspects of the ground worker position
- Perform specific tree and shrub maintenance services such as pruning
- Perform specific plant health care services such as fertilization
- Perform specific tree removal skills such as rigging and crane use
- Carefully follow directions from the Crew Leader
- Follow company and industry safety procedures
- Communicate effectively with other crew members
- Safely use hand and power tools
- Use approved knots
- Drive, back up, dump and park trucks
- Identify electrical and other job site hazards